# **Chio** Department of Insurance

Mike DeWine, Governor | Jon Husted, Lt. Governor | Jillian Froment, Director

# Medicare 101



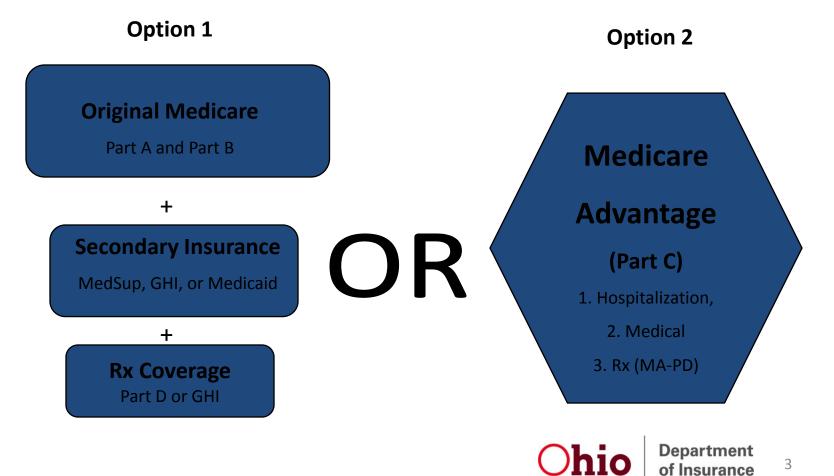
- Premier, federally funded program for Medicare education in Ohio
- Provides free, unbiased, objective Medicare information and counseling services
  - Counselors available at 1-800-686-1578
- Partners with community groups to provide local, personalized counseling services



## What is Medicare?

Federal health insurance program administered by the Centers for Medicare and Medicaid Services (CMS) for those who are:

- 1. 65 and older
- 2. any age and Disabled
- 3. diagnosed with End Stage Renal Disease (ESRD)

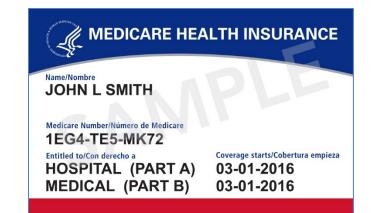


## **Applying for Medicare**

- Enrollment automatic if you get Social Security or Railroad Retirement benefits prior to Medicare eligibility
- All others must apply with Social Security (or Railroad Retirement) during their

#### 7 month Initial Enrollment Period (IEP)

- 3 months before your 65<sup>th</sup> birthday
- Month of your 65<sup>th</sup> birthday
- 3 months after your 65<sup>th</sup> birthday
- If you are covered under your (or your spouse's)
   <u>current</u> employer group health plan, you may delay enrollment into Medicare Part B



#### Part A- Hospital

- Inpatient Hospitalization
- Skilled Nursing Facilities
- Home Health Care
- Hospice

#### Part B- Medical

- Outpatient services
- Doctors/Providers
- Preventive Benefits
- Durable Medical Equipment
- Medicare was never intended to pay 100% of health care costs
- Medicare does not cover non-medically necessary services or care outside the USA in most cases



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## **Medicare Preventive Benefits**

- Screening tests and procedures
- No out-of-pocket costs for <u>most</u> preventive benefits
- Examples:
  - Flu, Pneumonia, Hepatitis B Vaccine
  - Welcome to Medicare & Annual Wellness Checks
  - Diabetes testing supplies
- Complete list at <u>www.medicare.gov</u> or Medicare & You Handbook



## **2019 Medicare Amounts**

#### Part A

- Monthly Premium \$0 for most
- Hospital Deductible \$1,364/benefit period
- Hospital Copays

   \$341/day, days 61-90
   \$682/day, days 91-150
   (Lifetime Reserve Days)
- Skilled Nursing Copay \$170.50/day, days 21-100

#### Part B

- Monthly Premium \$135.50
  - Premium may be income based
  - Late enrollees may incur a 10% penalty for each year of delay
- Annual Deductible \$185
- Copayments generally 20% of Medicare Approved Amount

Use MyMedicare.gov to see all your Medicare claims!



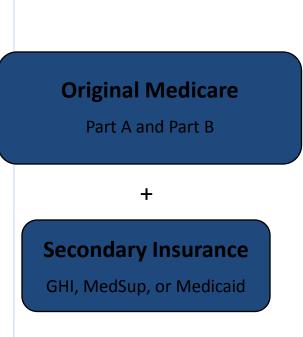
#### 2019 Medicare Savings Programs (MSP)

- Pay Part B Premium
  - QMB pays Part A & B coinsurance & deductibles
- Income less than
  - \$1,426/month-single
  - \$1,923/month- married
- Resources less than
  - \$7,730- single
  - \$11,600- married

Call OSHIP or local Jobs & Family Services Office for application



## **Secondary Insurance**



- Group Health Insurance (GHI)
  - Insurance from a former employer or union that supplements Medicare

#### Medicaid

- Assistance for those with limited income and resources
- Medicare Savings Programs
- Medicare Supplemental Insurance
  - Private insurance that coordinates with Original Medicare
  - Also called Medigap or MedSup

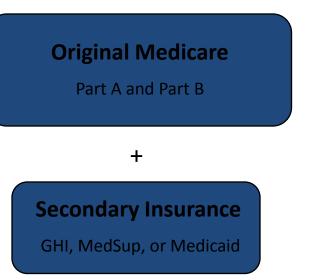


## **Medicare Supplement Insurance**

- Plans are standardized
  - All companies sell same plans (A,B,C,D,F,G,K,L,M,N)
  - Plan premiums vary between companies
- No Network
- Pay only after Original Medicare (Parts A & B)
  - Little or no out-of-pocket cost after monthly premium
- Guaranteed Issue
  - Open Enrollment- 6 months beginning with Part B effective date at age 65 or older
  - Special Circumstances- typically 63 days after loss of coverage



#### Medicare 101



+ **RX Coverage** Part D or GHI **1. Primary Coverage** 

2. Secondary Coverage

3. Prescription Drug Coverage



## Medicare Part D

- Medicare's Prescription Drug Coverage
  - Offered by private companies that contract with Medicare
  - Available two ways
    - Stand Alone Prescription Drug Plans (PDPs)
    - Available through Medicare Advantage Plans (MAPDs)
  - Initial enrollment is the same as Part B
- ALL people with Medicare can get Part D

   May not need Part D if you have creditable coverage
- Open Enrollment October 15<sup>th</sup>- December 7<sup>th</sup>
  - Coverage begins January 1
  - Special enrollment times based on circumstance
- Review plans annually with OSHIP or <u>www.medicare.gov</u>



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## Part D Costs in 2020

- Average Monthly Premiums- \$35
- Annual Deductible- \$0-\$435
- Copays- 25% or flat copay amounts based on formulary
- Initial Coverage Limit: \$4,020 (total drug cost )
- Out-of-Pocket Threshold: \$6,350
- Catastrophic Coverage: \$9,719 (Approx. 5% copay )

#### **Things to Consider**

- All plans have a different cost structure and formulary
- Costs based on individual drug needs and change annually
- Late enrollees may incur a 1% penalty for each month of delay



#### Review Drug Plans Each Year! (3 C's of PDPs)

- <u>Convenience</u>
  - Network & Preferred Pharmacies
  - Mail Order Option
- <u>Coverage</u>
  - All plans have a different formulary
  - Take the formulary with you when seeing your physicians
- <u>Cost</u>
  - Know all possible costs!

Compare annually at <u>www.medicare.gov</u>!



#### **2019 Low Income Subsidy** (Extra Help with Prescription Drug Costs)

- Reduced or NO Premium
- Reduced or NO Deductible
- No more than 15% copays

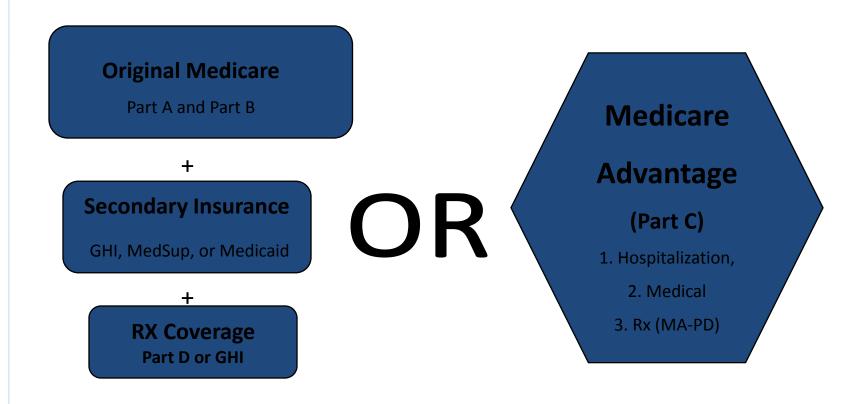
Income: single- \$1,581 married- \$2,134 Resources: single- \$14,390 married- \$28,720



#### **Medicare Options**

**Option 1** 

**Option 2** 



## **Medicare Advantage**

- Available to those
  - enrolled in Part A & B
  - That live within the plan's service area (county)
  - No age or medical restrictions
    - Except ESRD
- Alternative to Original Medicare
  - Offered by private companies to replace Original Medicare
  - Plans types
    - HMO (Health Maintenance Organization)
    - PPO (Preferred Provider Organization)
  - Most plans include Part D benefit (MAPD)
  - Enrollees pay Part B premium and any other applicable costs
  - Networks, Premiums and Copays vary by plan

## **Medicare Advantage**

- Initial Enrollment Period
  - 7 Months surrounding Medicare eligibility
- Open Enrollment October 15<sup>th</sup>- December 7<sup>th</sup>
  - Coverage begins January 1
  - Other enrollment times based on circumstances
- MA Open Enrollment Period January 1<sup>st</sup> March 31st
  - Switch MA plans
  - Drop MA Plan and return to original Medicare
  - Coverage begins first of month after you enroll

\*Must be in a MA plan on Jan. 1 to use this enrollment period.

\*Can't use enrollment period to pick up Part D for the first time.



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# **Moving Between Options**

- Supplement to Medicare Advantage
  - Guaranteed Issue anytime enrollment is open
- Supplement to Supplement
  - No Guaranteed Issue
  - Can try anytime
    - no annual open enrollment period
- Medicare Advantage to Medicare Advantage
  - Guaranteed Issue anytime enrollment is open
- Medicare Advantage to Supplement
  - No Guaranteed Issue
  - Unless in a Special Enrollment Period



#### At a Glance

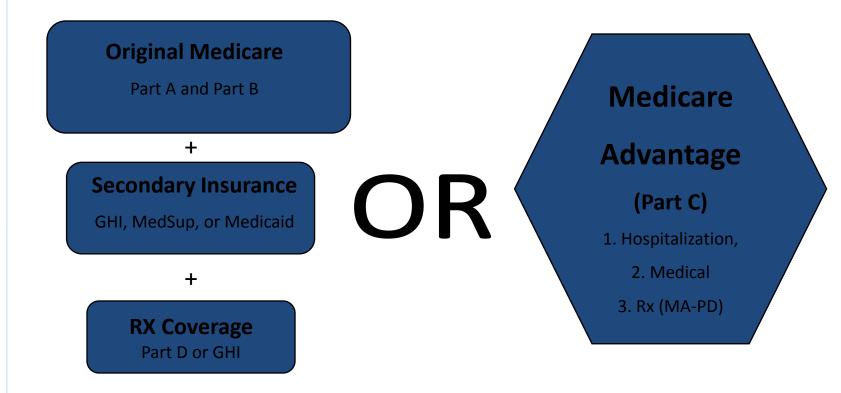
	Medicare Supplement	Medicare Advantage
Cost	<ul> <li>Part B Premium</li> <li>Higher plan premium</li> <li>\$150-\$200+ monthly</li> <li>Little or no out of pocket cost when used</li> </ul>	<ul> <li>Part B Premium</li> <li>Lower plan premium</li> <li>\$0-\$100/month</li> <li>Charged out of pocket cost as plan is used</li> </ul>
Provider Choice	<ul> <li>Any provider that accepts Medicare</li> <li>May have foreign travel emergency coverage</li> </ul>	<ul> <li>Plan will have a provider network. Cost will be higher out of network</li> <li>Check with plan for travel restrictions</li> </ul>
Considerations	<ul> <li>Important to use any provider without network restrictions</li> <li>Can afford higher monthly premiums</li> </ul>	<ul> <li>Willing to use network of providers</li> <li>May have added benefits (vision, dental, hearing, fitness, etc.)</li> </ul>
Drug Coverage Included?	<ul> <li>No</li> <li>Need to purchase separate Part D Plan</li> </ul>	<ul> <li>Yes</li> <li>Some plans available without drug coverage</li> </ul>



## **Know Your Options!**

**Option 1** 

Option 2



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# Protect Yourself From Unscrupulous Sales Practices

- The following sales tactics are prohibited:
  - Door to Door Sales
  - Giving out cash gifts or gifts exceeding \$15
  - High Pressure Sales Tactics
  - Misrepresenting a plan or giving incomplete information
  - Representing themselves as Medicare
- If you feel you have been victimized by an agent or a company
  - Get as much information as possible
    - Agents card, including name, address, phone
    - Company and plan information
  - Report the incident to the Ohio Dept. of Insurance at;
    - 1-877-727-6427 Healthcare Exchange Reports
    - 1-800-686-1527 All Other Reports



#### Thank you for your attention Questions?



1-800-686-1578

www.insurance.ohio.gov



1-800-MEDICARE www.medicare.gov www.mymedicare.gov



1-800-772-1213 www.socialsecurity.gov



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