Attracting the next generation of highnet worth clients using student loan planning.

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Agenda

- Basics of student loans
- How to position SLP in your practice
- How COVID-19 presents a great opportunity for SL borrowers and what you should be telling your client to do right now!
- Case Study: Walking you through the planning process


## M ${ }^{\text {M }}$ <br> Generational Relationships.*

## Why should

 you integrate SLP in to your practice?
## Great opportunity for young

 advisors.
## Who's impacted the most by student loans?



## Doctors

High balances, low starting wages (residency)

Impacts their decision to private practices vs public service


Nurses
High balances, lower wages (perfect for PSLF)

Potentially eligible for NCLRP (Nurse Corps Loan

Repayment Program)


Lawyers
Very high balances, not always a public job.


Teachers
Higher balances, low
salary.
Usually state-based repayment programs they can take advantage of.

## Basics of Student Loans

PART 1

## Types of Student Loans

| Category | Sub Category | Loan Type | Income-driven Repayment Plan | Public Service Loan Forgiveness |
| :---: | :---: | :---: | :---: | :---: |
| Federal Loans | Direct Loans | Direct Subsidized Loans | More options | Eligible |
|  |  | Direct Unsubsidized Loans |  |  |
|  |  | Direct PLUS Loans |  |  |
|  |  | Direct Consolidation Loans |  |  |
|  | Federal Family Education Loan (FFEL) | FFEL Subsidized Loans | Less options | Eligible only after consolidate to Direct Loan |
|  |  | FFEL Unsubsidized Loans |  |  |
|  |  | FFEL PLUS Loans |  |  |
|  |  | FFEL Consolidation Loans |  |  |
|  | Other | Perkins Loans |  |  |
|  |  | Primary Care Loans (PCL) |  |  |
|  |  | Loans for Disadvantaged Students (LDS) |  |  |
| Private loans |  | Private/Institution Loans | N/A | N/A |

## Direct Subsidized vs Unsubsidized

## Direct Subsidized Loans

- Department of Education pays interest while student is...

Enrolled at least "half-time"

- 6 credits
- First six months once they graduate, "grace period"
- During deferment.

Only available to undergrads.
School determines amount they can borrow.

## - Direct Unsubsidized Loans

- Student is responsible for paying the interest, not the Dept of Ed.
- Interest will accrue and capitalize from day one if no interest payments are made.
- Available to undergrads and grads.
- School determines the amount they can borrow.


## Two ways to pay back Federal loans.

## 1. Balance-based repay

- Payments are based on loan balance and interest.
- Level
- 10 yr (default), $25 \mathrm{yr}, 30 \mathrm{yr}$
- Graduated
- Payments start low and increase over time.
- 10 year, 25 years, 30 years.


## 2. Income-driven repay

- Payment amount is based on the current income of student.
- If students are going for Public Service Loan Forgiveness, IDR is necessary.


## Income Driven Repayment Plans

| Plan | Monthly Payment | Terms (yrs.) |
| :---: | :---: | :---: |
| IBR | Min (10\% of discretionary income, 10yr standard repayment plan amount) after 7/1/14 | 20 |
|  | Min (15\% of discretionary income, 10yr standard repayment plan amount) before 7/1/14 | 25 |
| PAYE | Min ( $10 \%$ of discretionary income or 10 yr standard repayment plan amount, whichever is lower) Doesn't include spouse IF filing taxes separately! | 20 |
| REPAYE | 10\% of discretionary income (including spouse) on unlimited amount of income | 20 for under; 25 for graduate |
| ICR | Min (20\% of discretionary income, 12yr payment) | 25 |

*Discretionary Income = AGI - 150\% current poverty rate (based on household size)

## How retirement accounts impact IDRs

Pre-tax retirement accounts can lower income, thus lowering their payments!
(Great for PSLF - more on this in next section!)

## Public Service Loan Forgiveness (PSLF)

Most popular forgiveness program.
Only available for DIRECT loans, not FFEL

- If they are FFEL, do a Direct Consolidation to turn the FFEL loans to Direct loans.

To qualify...

- Make 120 on-time payment, while on IDR.
- While working for a qualifying non-profit.

Tax-free Forgiveness.
Has a high failure rate, but you can change that. ECF!
Legislation could change the future of PSLF. Future = unknown.

## When does it make sense to Refi loans?

## 1. Federal Loans

- Rarely ever makes sense unless student is planning to pay down loans quickly.
- When refi'd, Federal loans become private loans.
- Student loses access to IDRs, PSLF, all Federal perks.


## 2. Private Loans

- Almost always makes sense.
- Any time you can get a lower rate, refi.
- Lots of cash bonuses available.
- Studentloanplanner.com



## Don't refi Federal loans if client needs access to IDRs, PSLF.

## What happens to student loans at death or disability?

1. Federal loan: Discharged tax-free at student's death or permanent disability (5+ years)
2. Private loans: Follow same guidelines as other debts. Some lenders may discharge. Check with lender.
3. Parent Plus loans: Now discharged tax-free (TCJA) at student's death. Can be discharged with OWN disability, not student's disability.

# Positioning in your practice. 

PART 2

## How I

 integrated SLP into my service models.

Current Advisory Clients = value add


Non-Advisory Clients = flat fee

30-60 minute "initial" consultation to discuss situation
-Loans, balances, employment, marital situation, income, etc.

I analyze the information using software I pay for, LoanBuddy.
2. Analysis
3. Presentation Meeting (1-2 weeks later)

Complete new client paperwork.
Explain my findings.
Sign up for IDRs, completed ECFs (if needed)
4. Email once a year to remind them to re-certify income, complete the ECF.

5. Unlimited email support after presentation meeting.

## How I market the service

## Social Media

## Podcast

Local hospitals - NEW!

## WHAT YOU SHOULD BE TELLING YOUR CLIENTS RIGHT NOW!

Seriously, call them today and tell them this stuff....

## HOW COVID HAS IMPACTED STUDENT LOANS

CARES ACT created COVID-19 relief for student loans!

- Emergency Cash Grants may be available to students (food, housing, tuitions, supplies, child cares, computers, transportation, etc.)
- No payments until Sept 30, 2021, as of Jan. 20, 2021.
- No interest until Sept 30, 2021.
- No collections on defaulted loans until Sept 30, 2021.
- IDR Payment Recertifications pushed out six months from original date. (if your date was May 1, 2021, it's now November 1, 2021.)
- Don't be shocked if this gets extended again!


## COVID HAS CHANGED STUDENT LOANS

If you're going for PSLF... STOP MAKING PAYMENTS UNTIL OCTOBER!

- CARES Act eliminated Federal student loan payments until October...
- BUT..... Even if they make no payment, the month is counted towards PSLF!

If you're not going for PSLF.. Make payment even though you're not required! Attack the principal and take advantage of $0 \%$ interest!

Don't even consider refi'ing Fed loans until October. You can't beat 0\%!

Is your school offering a refund? Use it to pay down loans!

## Case Study: Bethany

PART 3

## Facts

Graduated with PhD in School Psychology (Feb 2017)
Started paying loans back August 2017.
Works for a non-profit. (UPMC)
$\$ 230,008$ in Federal Loans.
$\$ 80,000$ in Parent Plus Loans.
$\$ 36,000$ income in 2017, \$60,000 income in 2018
Married in 2018, husband's income is $\$ 52,000$.
Has a 403b available to her, husband contributing to a 403b as well.

## Step 1: Ask for the NSLDS file, submit to LoanBuddy

Ask the client to log on to studentaid.gov and
 send me the MyStudentLoanData.txt file.

- This file contains all the information on their Federal loans.

I then enter this file in to LoanBuddy (~\$60/mnth) but could perhaps work out an enterprise deal.


## Step 2: Determine if she's eligible for forgiveness (use other's ppl's money)

I ask how long she's planning to work for a non-profit, and she tells me the remainder of her career.

Therefore, she's eligible for Public Service Loan Forgiveness (10 year program).
We can use PSLF to potentially reduce her loan balance.

But... does it make sense to pursue PSLF?

## Step 3: Analyze her income/loan balance data to determine if PSLF makes sense.

Using LoanBuddy, I put in her current income (\$60,000), her husband's income $(\$ 52,000)$, and their current filing status (MFJ) and ran a simulation.

Because we're looking at their combined income, her monthly payment would be roughly \$607 using REPAYE (remember, she's married)

She would pay back $\$ 82,533$
Her total forgiven balance would be $\$ 272,969$.

However, if we file MFS (removing spouse's income), and put her on PAYE, her monthly payment would be $\$ 233 /$ mnth, her forgiven balance would be $\$ 321,799$ with $\$ 33,703$ in total payments.

Her yearly taxes would increase roughly \$1,500/yr due to lost deductions and MFJ loss.



## Step 2: Comparing the Scenarios

Scenario 1: File as MFS

Income Considered: \$60,000
Monthly Payment \$233
Total Payments: \$33,703
Forgiven Amt: \$321,799

Total cost to client:
Total Payments: \$33,703
(+) Add'I Taxes (over 10 yrs): \$15,000
Cost: \$48,703

- Scenario 2: File as MFJ
- Income considered: \$112,000
- Monthly Payment: \$607
- Total Payments: $\$ 82,533$
- Forgiven Amt: \$272,969
- Total cost to client:
- Total Payments: \$82,533
- (+) Add'I Taxes (over 10 years): \$0
- Cost: \$82,533


## Step 3: Apply for IDR and complete Employment Certification Form

Go to StudentLoans.gov and help them apply for the PAYE IDR.

- 3 weeks later the Dept of Ed will send the monthly payment letter to them.
- 3 weeks after that, loans should transfer to FedLoan Servicing.

Have Bethany complete the Employment Certification Form and send that to her HR team for completion.

This starts the clock on the " 120 payments" for PSLF and starts counting her PSLF Cumulative Matched Months (which can be monitored on NSLDS)

## Step 4: Reduce AGI by combining husband's 403b contributions into B's.

We calculated that Bethany's husband is contributing $\$ 2,600$ to his 403b plan at work.
To further reduce her AGI, we had her husband stop contributions his 403b and redirect them to Bethany's 403b plan.

This will reduce her AGI, reduce her monthly payments, and increase how much is forgiven in 10 years.

Remember, USE THEIR MONEY, not your clients.

## Step 5: Hedge her bet

Bethany was worried that PSLF may go away.
We told her "hedge" her bet by creating a savings plan to accumulate $\$ 321,799$ in a taxable brokerage account in 10 years.

Based on her salary, this may be a bit high, but she and her husband are saving in to a brokerage account to offset the risk the program goes away.

In 10 years, if the program does dismantle, they'll liquidate the account and use the proceeds to pay off the SLs.

If the program is still around, they will redirect this money back in to their financial plan.

## Step 6: Annual check ups.

Meet regularly to recertify income for IDR.
Complete another ECF
Ensure the Cumulative Matched Months are being calculated properly.

The Student Loan Practice by Ryan Galiotto
www.thestudentloanpractice.com

## Additional Resources

|  | CSLP Program www.cslainstitute.org | \$1,000 |
| :---: | :---: | :---: |
|  | Dept of Education www.studentloans.ed.gov | FREE |
|  | LoanBuddy www.loanbuddy.us | \$60/mnth |

